



TOP GUNS MANAGER OF THE DECADE

ZACKS INVESTMENT MANAGEMENT, INC.

ZACKS RANK- ALL CAP CORE

Criteria: The PSN universes were created using the information collected through the PSN investment manager questionnaire and use only gross of fee returns. Mutual fund and commingled fund products are not included in the universe. Products must have an R-Squared of 0.80 or greater relative to the style benchmark for the ten year period ending DECEMBER 31, 2009. Moreover, products must have returns greater than the style benchmark for the ten year period ending DECEMBER 31, 2009 and also Standard Deviation less than the style benchmark for the ten year period ending DECEMBER 31, 2009. At this point, the top ten performers for the latest 10 year period ending DECEMBER 31, 2009 become the PSN Top Guns Manager of the Decade.

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The PSN All Cap Core Equity Universe is comprised of 106 firms and 133 products